

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015 *****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Coordinator	1-16, 18, 20-26, 28-30, 32-33, 35-50, 52-58, 60-74	23
Sales Coordinator	1-16, 18, 20-26, 28-30, 32-33, 35-50, 52-58, 60-74	28
National Promotions Coordinator	1-5, 7-16, 18, 20-26, 28-30, 32-33, 35- 44, 46-50, 52-59, 61-72, 74	28
Account Executive	1-2, 4-5, 7-14, 16, 18, 20-26, 29-30, 32- 33, 35-44, 46-50, 52-59, 61-63, 65-67, 69-71, 73	73
Account Executive	1-2, 4-5, 7-14, 16, 18, 20-26, 29-30, 32- 33, 35-44, 46-50, 52-59, 61-63, 65-67, 69-71, 73	23
Account Executive	1-2, 4-5, 7-14, 16, 18, 20-26, 29-30, 32- 33, 35-44, 46-50, 52-59, 61-63, 65-67, 69-71, 73	23
Receptionist/ EEO Officer	1-5, 7-9, 11-16, 18, 20-26, 29-30, 32- 33, 35-38, 40-44, 46-50, 52-67, 70-72, 74	60
Afternoon Drive Air Personality/ APD/ Production D	5, 8, 11-14, 16, 18, 20-24, 26, 29-30, 32 -33, 37-38, 52, 56-60, 63, 65-67, 70-71, 73	60
Midday Air Personality	5, 8, 11-14, 16, 18, 20-24, 26, 29-30, 32 -33, 37-38, 52, 56-60, 63, 65-67, 70-71, 73	73
Promotions Coordinator	3, 5, 8, 11-16, 18, 20-24, 26-30, 32-33, 37-38, 52, 56-59, 63-67, 70-74	28
Night Air Personality	5, 8, 11-14, 16, 18, 20-24, 26, 29-30, 32 -33, 37-38, 52, 56-60, 62-63, 65-67, 70- 71, 73	73
General Sales Manager	5, 8, 11-16, 18, 20-24, 26, 29-30, 32- 34, 37-38, 52, 56-60, 62-63, 65-67, 70- 71, 73	73
Full-Time Content Protector/WWDC-FM DC Market	5, 8, 11-16, 18, 20-24, 26, 28-30, 32- 34, 37-38, 52, 56-60, 62-63, 65-67, 70- 71	28
Sales Coordinator	5, 8, 11-14, 16, 18, 20-24, 27-30, 32- 34, 37-38, 52, 56-60, 62-63, 65-67, 70- 71, 73	28

*

The formal FCC EEO reporting period for broadcast stations licensed to Washington, DC is June 1, 2014 – May 31, 2015. However, per the FCC's grace period policy, this report includes recruitment activity beginning May 22, 2014.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015 *****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Coordinator	5, 8, 11-14, 16, 18, 20-24, 27-30, 32-34, 37-38, 52, 56-60, 62-63, 65-67, 70-71, 73	60
Account Executive Outside Sales - (Washington, DC)	5, 8, 11-16, 18-24, 26-27, 29-30, 32-34, 37-38, 52, 56-59, 62-63, 65-67, 70-71, 73	73
Account Executive Outside Sales - (Washington, DC)	5, 8, 11-16, 18-24, 26-27, 29-30, 32-34, 37-38, 52, 56-59, 62-63, 65-67, 70-71, 73	73
WMZQ Morning Show Producer/ Board Operator	5, 11-16, 18-24, 26-30, 32-34, 37-38, 52, 56-59, 62-63, 65-66, 68, 70-71, 73	28
Program Director	5, 8, 11-18, 20-24, 26-34, 37-38, 52, 56-59, 62-63, 65-67, 70-71	28
Account Executive	5, 8, 11-16, 18, 20-24, 26, 29-30, 32-34, 37-38, 51-52, 56-60, 62-63, 65-67, 70-71, 73	73
Account Executive	5, 8, 11-16, 18, 20-24, 26, 29-30, 32-34, 37-38, 51-52, 56-60, 62-63, 65-67, 70-71, 73	73
Promotions Coordinator	18, 22-24, 27-28, 56, 58, 60	28

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
3	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
4	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
5	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
6	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : (410) 662-0816 Director of Placement	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
8	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
9	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
10	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Fax : 1-202-652-2821 Career Services	N	0
11	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
12	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
14	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
15	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
16	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
17	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
19	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
20	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : scavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
21	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreuit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
23	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	2
25	Industry Plug 2310 Central Avneue Baldwin, New York 11510 Email : pressreleases@industryplug.com Erica Valcourt	N	0
26	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
27	Internal Posting	N	15
28	Internal Transfer/Promotion	N	8
29	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
30	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtneck@erols.com Fax : 1-410-653-2334 Erwin Burtneck	N	0
31	Job Fair c/o Clear Channel 1801 Rockville Pike Rockville , Maryland 20852 Phone : 240-747-2700 Cristy Sorensen Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
33	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : rcf2@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
34	LinkedIn c/o Wilson HCG 400 N Ashley Drive #3000 Tampa, Florida 33602 Kristine Diamonti Manual Posting	N	0
35	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.media recruiter.com Email : art@mediarecruiter.com Art Scott	N	0
36	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
37	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell Prong 2 Ended Date: 4/9/2015	N	0
39	NAACP 8 West 26th Street Careers Baltimore, Maryland 21218 Phone : 410-366-3300 Email : mba@mbaweb.org Fax : 1-410-366-3304 G.I. Johnson	N	0
40	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
41	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
42	National Association of Black Accountants 7249-A Hanover Parkway Greenbelt, Maryland 20770 Phone : (301) 474-6222 Fax : (301) 474-3114 EEO Officer	N	0
43	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Email : sberry@nabj.org Fax : 1-301-314-1714 Scott Berry	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
45	National Black Media Coalition 1738 Elton Road Suite 314 Silver Spring, Maryland 20903 Phone : 301-445-2600 Email : nbmc2000@aol.com Fax : 1-301-445-1693 Career Services	N	0
46	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
47	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
48	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljja.org Fax : 1-202-588-1818 Career Services	N	0
49	National NAACP 4805 Mt. Hope Drive Baltimore, Maryland 21225 Phone : 410-358-8900 Fax : 410-486-9255 Kweisi Mfume	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
50	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
51	On Air Announcements 1801 Rockville Pike 5th floor Rockville, Maryland 20852 Phone : 240-747-2706 Alice Pollock Manual Posting	N	0
52	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
53	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
54	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
55	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
56	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
57	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
58	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
59	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
60	Station Website	N	15
61	The Association for Women in Communications, Inc. 780 Ritchie Highway Suite 28-S Severna Park, Maryland 21146 Phone : 410-544-7442 Fax : 1-410-544-4640 Office Manager Office Manger	N	0
62	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
63	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
64	TVandRadioJobs.com Texas Career Services Manual Posting	N	0
65	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
66	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
67	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
68	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301.405.2780 Url : www.Careers.umd.edu Adrienne Bradford Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
69	University of MD 1117 Journalism Building College Park, Maryland 20740 Email : lthornton@jmail.umd.edu Lee Thornton	N	0
70	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
71	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
72	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
73	Word of Mouth Referral	N	27
74	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			72

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/29/2014	Participation in Job Fairs	Our SEU participated in the Hiring Our Heroes Military Spouse Hiring Forum held at Joint Base Myer Henderson Hall in Arlington, VA.	1	Sales Manager
2	6/8/2014	Establishment of an intern program designed to assist members of the community	Summer 2014 (Promotions Program): Our SEU hosted students from local colleges and universities in our internship program. The interns received hands-on experience with our Promotions Department, as well as in various aspects of the SEU's operations. Additionally, the interns participated in SEU events, station contest and various trainings. We hosted 14 student interns. Our interns hailed from several colleges and universities. George Washington University, Towson, West Virginia, George Mason University, University of Maryland Salisbury, William and Mary and Howard Community College.	2	Promotion Coordinators
3	6/8/2014	Establishment of an intern program designed to assist members of the community	Summer 2014 (Production Program): Our SEU hosted students from local colleges and universities in our internship program. The interns received hands-on experience with our Production Department, as well as in various aspects of the SEU's operations, including the KANE SHOW in the morning. We hosted 7 student interns. Our interns hailed from several colleges and universities including, Indiana University, University of Maryland, Towson, Montgomery College, Virginia Tech and Howard University.	1	Producer
4	9/1/2014	Establishment of an intern program designed to assist members of the community	Fall 2014 (Promotions Program): Our SEU hosted students from local colleges and universities in our internship program. The interns received hands-on experience with our Promotions Department. We hosted 7 student interns. Our interns hailed from several colleges and universities including George Mason University, Montgomery College, University of Maryland, George Mason University, and American University.	3	Promotion Coordinators Promotion Coordinators Promotion Coordinators

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)**EEO PUBLIC FILE REPORT****May 22, 2014 - May 31, 2015****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	10/9/2014	Participation in Job Fairs	Our SEU participated in Tyson's Regional Job Expo held at Sheraton Tyson Hotel in Tyson's Corner, Virginia.	2	Sales manager Sales manager
6	10/22/2014	Participation in Job Fairs	Our SEU participated in the NAACP Professional and Technology Diversity Career Fair held at the Embassy Suites in Crystal City, Virginia.	2	Sales Manager
7	12/5/2014	Participation in Job Fairs	Our SEU participated in the Hood College Job Fair held at Hood College in Frederick, MD.	1	Sales manager
8	12/10/2014	Participation in Job Fairs	Our SEU participated in the Job Fair of Catholic University of America at Catholic University in Washington, DC.	1	Sales manager
9	2/11/2015	Participation in Job Fairs	Our SEU participated in the Hood College Job Fair held at Hood College in Frederick, MD.	1	Sales manager

Federal Communications Commission

FCC MB - CDBS Electronic Filing
Account number: 739750

Description: 2015 WASHINGTON, DC SEU
Application Reference Number: 20150529ADG
Successfully filed at May 29 2015 6:42PM

Based on the information supplied, no fee is required.

[Menu](#)

[Logout](#)

Federal Communications Commission Washington, D.C. 20554		Approved by OMB 3060-0922 (September 2002)		FOR FCC USE ONLY	
FCC 397					
BROADCAST MID-TERM REPORT				FOR COMMISSION USE ONLY FILE NO. - 20150529ADG	
Legal Name of the Licensee AMFM RADIO LICENSES, LLC					
Mailing Address 2625 S. MEMORIAL DRIVE SUITE A					
City TULSA		State or Country (if foreign address) OK		Zip Code 74129 -	
Telephone Number (include area code) 9186644581		E-Mail Address (if available)			
FCC Registration Number 0001656586		Facility ID Number 54459		Call Sign WBIG-FM	
TYPE OF BROADCAST STATION:	Commercial Broadcast Station		Noncommercial Broadcast Station		
	<input checked="" type="radio"/> Radio		<input type="radio"/> Educational Radio		
	<input type="radio"/> TV		<input type="radio"/> Educational TV		
	<input type="radio"/> Low Power TV				
	<input type="radio"/> International				
Application Purpose					
<input checked="" type="radio"/> New Program Report					
<input type="radio"/> Amendment to Program Report					
<p>List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.</p> <p>[Station List]</p>					
Station List					
<p>List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.</p>					
Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)	
WBIG-FM	54459	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WASHINGTON, DC	<input type="radio"/> Yes <input checked="" type="radio"/> No	
WIHT	25080	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WASHINGTON, DC	<input type="radio"/> Yes <input checked="" type="radio"/> No	

WMZQ-FM	73305	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WASHINGTON, DC	<input type="radio"/> Yes <input checked="" type="radio"/> No
WASH	70933	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WASHINGTON, DC	<input type="radio"/> Yes <input checked="" type="radio"/> No
WWDC	8682	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WASHINGTON, DC	<input type="radio"/> Yes <input checked="" type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name ELIZABETH GOLDIN			Street Address 1776 K STREET, N.W.
City WASHINGTON	State DC	Zip Code 20006-	Telephone Number 2027193199

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? ☐ Yes ☒ No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent ROBERT H. WALLS, JR.
Title EXECUTIVE VICE PRESIDENT	Telephone No. (include area code) 9186644581
Date 5/29/2015	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II	
RESPONSIBILITY FOR IMPLEMENTATION	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name: ALICE POLLOCK	Title: BUSINESS MANAGER
It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.	

Section III	
MID-TERM REPORT	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERF, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1

Description: EEO PUBLIC FILE REPORTS

Attachment 1

Description

2015 EEO Public File Report
2014 EEO Public File Report

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)
EEO PUBLIC FILE REPORT
May 22, 2014 - May 31, 2015 *

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Coordinator	1-16, 18, 20-26, 28-30, 32-33, 35-50, 52-58, 60-74	23
Sales Coordinator	1-16, 18, 20-26, 28-30, 32-33, 35-50, 52-58, 60-74	28
National Promotions Coordinator	1-5, 7-16, 18, 20-26, 28-30, 32-33, 35- 44, 46-50, 52-59, 61-72, 74	28
Account Executive	1-2, 4-5, 7-14, 16, 18, 20-26, 29-30, 32- 33, 35-44, 46-50, 52-59, 61-63, 65-67, 69-71, 73	73
Account Executive	1-2, 4-5, 7-14, 16, 18, 20-26, 29-30, 32- 33, 35-44, 46-50, 52-59, 61-63, 65-67, 69-71, 73	23
Account Executive	1-2, 4-5, 7-14, 16, 18, 20-26, 29-30, 32- 33, 35-44, 46-50, 52-59, 61-63, 65-67, 69-71, 73	23
Receptionist/ EEO Officer	1-5, 7-9, 11-16, 18, 20-26, 29-30, 32- 33, 35-38, 40-44, 46-50, 52-67, 70-72, 74	60
Afternoon Drive Air Personality/ APD/ Production D	5, 8, 11-14, 16, 18, 20-24, 26, 29-30, 32- 33, 37-38, 52, 56-60, 63, 65-67, 70-71, 73	60
Midday Air Personality	5, 8, 11-14, 16, 18, 20-24, 26, 29-30, 32- 33, 37-38, 52, 56-60, 63, 65-67, 70-71, 73	73
Promotions Coordinator	3, 5, 8, 11-16, 18, 20-24, 26-30, 32-33, 37-38, 52, 56-59, 63-67, 70-74	28
Night Air Personality	5, 8, 11-14, 16, 18, 20-24, 26, 29-30, 32- 33, 37-38, 52, 56-60, 62-63, 65-67, 70- 71, 73	73
General Sales Manager	5, 8, 11-16, 18, 20-24, 26, 29-30, 32- 34, 37-38, 52, 56-60, 62-63, 65-67, 70- 71, 73	73
Full-Time Content Protector/WWDC-FM DC Market	5, 8, 11-16, 18, 20-24, 26, 28-30, 32- 34, 37-38, 52, 56-60, 62-63, 65-67, 70- 71	28
Sales Coordinator	5, 8, 11-14, 16, 18, 20-24, 27-30, 32- 34, 37-38, 52, 56-60, 62-63, 65-67, 70- 71, 73	28

*
The formal FCC EEO reporting period for broadcast stations licensed to Washington, DC is June 1, 2014 – May 31, 2015. However, per the FCC's grace period policy, this report includes recruitment activity beginning May 22, 2014.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)
EEO PUBLIC FILE REPORT
May 22, 2014 - May 31, 2015 *

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Coordinator	5, 8, 11-14, 16, 18, 20-24, 27-30, 32-34, 37-38, 52, 56-60, 62-63, 65-67, 70-71, 73	60
Account Executive Outside Sales - (Washington, DC)	5, 8, 11-16, 18-24, 26-27, 29-30, 32-34, 37-38, 52, 56-59, 62-63, 65-67, 70-71, 73	73
Account Executive Outside Sales - (Washington, DC)	5, 8, 11-16, 18-24, 26-27, 29-30, 32-34, 37-38, 52, 56-59, 62-63, 65-67, 70-71, 73	73
WMZQ Morning Show Producer/ Board Operator	5, 11-16, 18-24, 26-30, 32-34, 37-38, 52, 56-59, 62-63, 65-66, 68, 70-71, 73	28
Program Director	5, 8, 11-18, 20-24, 26-34, 37-38, 52, 56-59, 62-63, 65-67, 70-71	28
Account Executive	5, 8, 11-16, 18, 20-24, 26, 29-30, 32-34, 37-38, 51-52, 56-60, 62-63, 65-67, 70-71, 73	73
Account Executive	5, 8, 11-16, 18, 20-24, 26, 29-30, 32-34, 37-38, 51-52, 56-60, 62-63, 65-67, 70-71, 73	73
Promotions Coordinator	18, 22-24, 27-28, 56, 58, 60	28

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
3	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
4	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
5	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
6	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : (410) 662-0816 Director of Placement	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
8	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
9	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
10	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Fax : 1-202-652-2821 Career Services	N	0
11	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
12	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
14	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
15	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
16	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0
17	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
19	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
20	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
21	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
22	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
23	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	2
25	Industry Plug 2310 Central Avneue Baldwin, New York 11510 Email : pressreleases@industryplug.com Erica Valcourt	N	0
26	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
27	Internal Posting	N	15
28	Internal Transfer/Promotion	N	8
29	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
30	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
31	Job Fair c/o Clear Channel 1801 Rockville Pike Rockville , Maryland 20852 Phone : 240-747-2700 Cristy Sorensen Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
33	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : rcf2@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
34	LinkedIn c/o Wilson HCG 400 N Ashley Drive #3000 Tampa, Florida 33602 Kristine Diamonti Manual Posting	N	0
35	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0
36	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
37	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell Prong 2 Ended Date: 4/9/2015	N	0
39	NAACP 8 West 26th Street Careers Baltimore, Maryland 21218 Phone : 410-366-3300 Email : mba@mbaweb.org Fax : 1-410-366-3304 G.I. Johnson	N	0
40	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
41	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naacpmont7@aol.com Career Services	N	0
42	National Association of Black Accountants 7249-A Hanover Parkway Greenbelt, Maryland 20770 Phone : (301) 474-6222 Fax : (301) 474-3114 EEO Officer	N	0
43	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Email : sberry@najb.org Fax : 1-301-314-1714 Scott Berry	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
45	National Black Media Coalition 1738 Elton Road Suite 314 Silver Spring, Maryland 20903 Phone : 301-445-2600 Email : nbmc2000@aol.com Fax : 1-301-445-1693 Career Services	N	0
46	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : http://www.ncnw.org Email : tosmith@nabj.org Fax : 1-202-737-0476 Cassandra Wint	N	0
47	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
48	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nlga.org Fax : 1-202-588-1818 Career Services	N	0
49	National NAACP 4805 Mt. Hope Drive Baltimore, Maryland 21225 Phone : 410-358-8900 Fax : 410-486-9255 Kweisi Mfume	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
50	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
51	On Air Announcements 1801 Rockville Pike 5th floor Rockville, Maryland 20852 Phone : 240-747-2706 Alice Pollock Manual Posting	N	0
52	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
53	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
54	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
55	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
56	Recruit.net 2706, The Centrum 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
57	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
58	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
59	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
60	Station Website	N	15
61	The Association for Women in Communications, Inc. 780 Ritchie Highway Suite 28-S Severna Park, Maryland 21146 Phone : 410-544-7442 Fax : 1-410-544-4640 Office Manager Office Manger	N	0
62	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
63	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
64	TVandRadioJobs.com Texas Career Services Manual Posting	N	0
65	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
66	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
67	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
68	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301.405.2780 Url : www.Careers.umd.edu Adrienne Bradford Manual Posting	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
69	University of MD 1117 Journalism Building College Park, Maryland 20740 Email : lthornton@jmail.umd.edu Lee Thornton	N	0
70	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
71	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
72	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
73	Word of Mouth Referral	N	27
74	Workforce Organizations for Regional Collaboration 1725 I Street NW Suite 200 Washington DC, Washington 20006 Url : http://www.wdcep.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			72

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT**May 22, 2014 - May 31, 2015****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/29/2014	Participation in Job Fairs	Our SEU participated in the Hiring Our Heroes Military Spouse Hiring Forum held at Joint Base Myer Henderson Hall in Arlington, VA.	1	Sales Manager
2	6/8/2014	Establishment of an intern program designed to assist members of the community	Summer 2014 (Promotions Program): Our SEU hosted students from local colleges and universities in our internship program. The interns received hands-on experience with our Promotions Department, as well as in various aspects of the SEU's operations. Additionally, the interns participated in SEU events, station contest and various trainings. We hosted 14 student interns. Our interns hailed from several colleges and universities. George Washington University, Towson, West Virginia, George Mason University, University of Maryland Salisbury, William and Mary and Howard Community College.	2	Promotion Coordinators
3	6/8/2014	Establishment of an intern program designed to assist members of the community	Summer 2014 (Production Program): Our SEU hosted students from local colleges and universities in our internship program. The interns received hands-on experience with our Production Department, as well as in various aspects of the SEU's operations, including the KANE SHOW in the morning. We hosted 7 student interns. Our interns hailed from several colleges and universities including, Indiana University, University of Maryland, Towson, Montgomery College, Virginia Tech and Howard University.	1	Producer
4	9/1/2014	Establishment of an intern program designed to assist members of the community	Fall 2014 (Promotions Program): Our SEU hosted students from local colleges and universities in our internship program. The interns received hands-on experience with our Promotions Department. We hosted 7 student interns. Our inters hailed from several colleges and universities including George Mason University, Montgomery College, University of Maryland, George Mason University, and American University.	3	Promotion Coordinators Promotion Coordinators Promotion Coordinators

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

May 22, 2014 - May 31, 2015

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	10/9/2014	Participation in Job Fairs	Our SEU participated in Tyson's Regional Job Expo held at Sheraton Tyson Hotel in Tyson's Corner, Virginia.	2	Sales manager Sales manager
6	10/22/2014	Participation in Job Fairs	Our SEU participated in the NAACP Professional and Technology Diversity Career Fair held at the Embassy Suites in Crystal City, Virginia.	2	Sales Manager
7	12/5/2014	Participation in Job Fairs	Our SEU participated in the Hood College Job Fair held at Hood College in Frederick, MD.	1	Sales manager
8	12/10/2014	Participation in Job Fairs	Our SEU participated in the Job Fair of Catholic University of America at Catholic University in Washington, DC.	1	Sales manager
9	2/11/2015	Participation in Job Fairs	Our SEU participated in the Hood College Job Fair held at Hood College in Frederick, MD.	1	Sales manager

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)
EEO PUBLIC FILE REPORT
June 1, 2013 - May 21, 2014¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3, 5-8, 10-12, 15-16, 21-26, 29-33, 35-40, 42-46, 48-50	5
Morning Drive Co-Host	1-3, 5-8, 10-12, 15-16, 18, 22-23, 25-26, 29-36, 38-40, 42-44, 46, 48-50	50
General Sales Manager	1-3, 5-8, 10-12, 15-16, 18, 22-23, 25-26, 29-33, 35-36, 39-40, 42-44, 46, 48-50	50
Digital Content Manager	1-3, 5-8, 10-12, 15-16, 18, 22-23, 25-26, 29-33, 35-36, 39-40, 42-44, 46, 48-50	5
Sales Coordinator	1-3, 5-8, 10-12, 15-16, 18, 22-23, 25-26, 28-33, 35-36, 39-40, 42-46, 48-50	28
Sales Coordinator	1-3, 5-8, 10-12, 15-16, 18, 22-23, 25-26, 28-33, 35-36, 39-40, 42-46, 48-50	50
Account Executive	2-3, 5-8, 10-12, 15-17, 20, 22-26, 29-30, 33, 35-40, 44-46, 48, 50	38
Account Executive	2-3, 5-8, 10-12, 15-17, 20, 22-26, 29-30, 33, 35-40, 44-46, 48, 50	37
Account Executive	2-3, 5-8, 10-12, 15-17, 20, 22-26, 29-30, 33, 35-40, 44-46, 48, 50	20
Account Executive	2-3, 5-8, 10-12, 15-17, 20, 22-26, 29-30, 33, 35-40, 44-46, 48, 50	20
Account Executive	2-3, 5-8, 10-12, 15-17, 20, 22-26, 29-30, 33, 35-40, 44-46, 48, 50	50
Account Executive	2-3, 5-8, 10-12, 15-17, 20, 22-26, 29-30, 33, 35-40, 44-46, 48, 50	50
Account Executive	2-3, 5-8, 10-12, 15-17, 20, 22-26, 29-30, 33, 35-40, 44-46, 48, 50	20
On-air Host (Night Time)	9	9
Senior Digital Content Manager	1-3, 5-8, 10-12, 14-16, 18-20, 22-23, 25-26, 29-33, 35-36, 39-40, 42-44, 46, 48-49	20
Finance Coordinator	1-3, 6-8, 10-12, 14-18, 22-23, 25-26, 29-33, 35-36, 38-40, 42-44, 46, 48-49	38
Digital Content Coordinator	1-3, 6-8, 10-12, 14-20, 22-23, 25-26, 29-33, 35-36, 39-40, 42-44, 46, 48-49	20
Chief Integrated Marketing Director	1-3, 5-8, 10-12, 14-16, 18, 22-23, 25-26, 29-33, 35-36, 39-40, 42-44, 46, 48-50	50

¹ This report includes recruitment activity through May 21, 2014 per the FCC's grace period policy. It was modified in September 2014 to address reporting issues.

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Full-Time Content Protector/WWDC-FM DC Market	1-3, 5-8, 10-12, 14-18, 20, 22-23, 25-26, 29-33, 35-36, 38-40, 42-44, 46, 48-49	20
Account Executive	4-5, 24, 27, 41, 47	47
Account Executive	4-5, 24, 27, 41, 47	47
Account Executive	4-5, 24, 27, 41, 47	47
Account Executive	4-5, 24, 27, 41, 47	47
Account Executive	4-5, 24, 27, 41, 47	47
Account Executive	4-5, 24, 27, 41, 47	47
Account Executive	4-5, 24, 27, 41, 47	27
Sales Coordinator	1-3, 5-8, 10-12, 14-18, 20, 22-23, 25-26, 29-33, 35-36, 38-40, 42-44, 46, 48-49	20
Program Director	1-3, 5-8, 10-12, 14-16, 18-19, 22-23, 25, 29-36, 39-40, 42-44, 46, 48-50	50
Digital Content Coordinator	1-3, 5-8, 10-14, 16-19, 22-23, 25, 29-33, 35-36, 39-40, 42-44, 46, 48-50	17

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : http://www.ashaforwomen.org Career Services Manual Posting	N	0
2	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
3	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : http://www.bim.org Email : jp@bim.org Fax : 1-410-254-5357 John Perry	N	0
4	Careerbuilder.com	N	0
5	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	5
6	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
8	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : Wendalyn.brown@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
9	Exigent Circumstances	N	4
10	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Fax : 1-202-387-7669 Career Services	Y	0
11	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0
12	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Email : ChrisRoy@Gw.edu Fax : 1-202-994-9680 Christine Roy	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
14	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Greater Washington Workforce Development Manual Posting	N	0
15	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
16	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocrecruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	12
18	Inside Radio Texas Phone : 800-640-8852 Email : info@insideradio.com Gene McKay	N	0
19	Internal Posting	N	5

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Internal Transfer/Promotion	N	7
21	Internet Ad (not directly contacted by SEU/not adequately identified upon inquiry by SEU)	N	1
22	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
23	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtneck@erols.com Fax : 1-410-653-2334 Erwin Burtneck	N	0
24	Job Fair c/o Clear Channel 1801 Rockville Pike Rockville , Maryland 20852 Phone : 240-747-2700 Cristy Sorensen Manual Posting	N	2
25	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
26	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	LinkedIn	N	1
28	LinkedIn / Word of Mouth	N	2
29	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
31	NAACP-Washington Bureau 1156 15th St. NW Suite 915 Washington DC, Washington 20005 Url : http://www.naACP.org Email : washingtonbureau@naACPnet.org Fax : 1-202-463-2953 Career Services	N	0
32	NAACP/Montgomery County PO Box 2165 Rockville, Maryland 20847 Phone : 301-657-2062 Url : http://www.naACP-mc.org Email : naACPmont7@aol.com Career Services	N	0
33	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
34	Self Referral	N	2

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
36	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
37	Station On-Air Advertisement	N	5
38	Station Website	N	13
39	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
40	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
41	Twitter	N	0
42	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
44	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	10
46	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vs Staples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
47	Wilson HCG 400 N Ashley Drive #3000 Tampa, Florida 33602 Phone : 813-600-4303 Kristine Diamonti Manual Posting	N	28
48	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : http://www.womenofwa.com Career Services Manual Posting	N	0
50	Word of Mouth Referral	N	17
TOTAL INTERVIEWS OVER REPORTING PERIOD:			114

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/12/2013	Participation in Job Fairs	Our SEU participated in the National Association of Broadcasters Education Foundation's Media Sales Institute held at Howard University in Washington, DC.	4	Sales Managers
2	8/2/2013	Participation in Job Fairs	Our SEU participated in the US Chamber of Commerce Hiring Our Heroes Job Fair held at White Oak Armory in Silver Spring, MD.	3	Sales Manager Sales Coordinator
3	8/25/2013	Establishment of an intern program designed to assist members of the community	Fall 2013 (Promotions Program): Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-on experience with our promotions department as well as in various aspects of the SEU's operations. We hosted 10 interns. Our interns hailed from several colleges and universities including Marymount University, George Mason University, Bowie State University, Montgomery College, University of Maryland, George Mason University, and American University.	3	Marketing Director Promotion Coordinators
4	8/26/2013	Establishment of an intern program designed to assist members of the community	Fall 2013 (Production Program): Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hand-on experience with our production department as well as in various aspects of the SEU's operations. We hosted 5 interns. Our interns hailed from several colleges and universities, including the University of Maryland, Shepherd University, the University of Maryland and Montgomery College.	1	Producer
5	9/11/2013	Participation in Job Fairs	Our SEU participated in the Virtual Veterans Job Fair held on line.	1	Sales Manager
6	10/17/2013	Participation in Job Fairs	Our SEU participated in the USMC Henderson Hall Education and Career Fair held Henderson Hall in Arlington, VA.	3	Sales Manager Sales Coordinator
7	12/9/2013	Participation in Job Fairs	Our SEU participated in the National Career Fairs Job Fair held at the Doubletree Hotel in Arlington, VA.	2	Sales Coordinators

WASH(FM), WBIG(FM), WIHT(FM), WMZQ(FM), WWDC(FM)

EEO PUBLIC FILE REPORT

June 1, 2013 - May 21, 2014

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	1/1/2014	Establishment of an intern program designed to assist members of the community	Spring 2014 (Production Program): Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-n experience with our production department as well as in various aspects of the SEU's operations. We hosted 5 interns. Our interns hailed from several colleges and universities, including University of the District of Columbia, University of Maryland and Shepherd University.	1	Producer
9	1/1/2014	Establishment of an intern program designed to assist members of the community	Spring 2014 (Promotions Program): Our SEU hosted students from local colleges universities in our ongoing internship program. The interns received hands-on experience with our promotions department as well as in various aspects of the SEU's operations. We hosted 10 interns. Our interns hailed several colleges and universities, including Trinity Washington University, Montgomery College, American University, University of Maryland, and George Mason University.	3	Marketing Director Promotion Coordinators
10	4/9/2014	Participation in Job Fairs	Our SEU participated in the Hiring Our Heroes event held at the Verizon Center in Washington DC.	2	Executive Assistant Sales Manager